



## Ohio State Troopers Association

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OFFICE OF THE PRESIDENT

January 26, 2006

Dear O.S.T.A. Members:

I am writing this letter in response to Colonel McClellan's letter to me dated January 25, 2006. Col. McClellan was disappointed with the last O.S.T.A. Signal Five sent out to our members which referenced paying back monies received which were in excess of the purchase price of a vest.

First, let me say that I stand by what we advised our members. Do not voluntarily hand over your money to the Employer. If you receive a direct order to pay any sum of money to the Employer, have the order reduced to writing and immediately contact us. We will advise what steps to take.

Now let me address the second issue, that of the Memorandum of Understanding (MOU) I signed on January 12, 2006 regarding the \$800 vest stipend. I met with the Colonel in December and he brought up the excess money from the stipend not spent on a vest and the fact that he would like to use that money for other safety equipment. When I signed the MOU on January 12<sup>th</sup>, it was well understood by the parties that it would only affect those purchases made as of January 12, 2006 and thereafter.

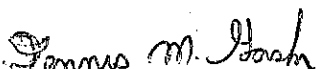
The Colonel unfortunately believes that the MOU was retroactive. Members of his staff know otherwise and they need to educate the Colonel on this issue. The Colonel thinks the January 20<sup>th</sup> Signal Five was defamatory. I disagree. It was an advisory to our members for the course of action that each should seek on this issue.

If any reputation has been damaged, it has been mine and the Colonel has damaged it. Before writing me this letter and sending it out statewide before I had an opportunity to respond, he could have called me and we could have discussed the situation. When I have issues to discuss with him, I make an appointment and lay my cards out on the table. At no time has the Colonel reciprocated the same courtesy to me.

After twenty years of collective bargaining, it would be nice for the Colonel to call and make an appointment at our office.

That being said, the Ohio State Troopers Association continues to work in the best interest of its members.

Sincerely,

A handwritten signature in cursive script that reads "Dennis M. Gorski".

Dennis M. Gorski

President